



TRANSPARENCY INTERNATIONAL (TI) FIJI

Advocacy and Legal Advice Centre (ALAC) Spotlight

The ALAC Spotlight is a collation of some of the cases the Centre deals with on a day-to-day basis. These are not necessarily closed but gives a general insight into ISSUES that many people face everyday

CLAN WRANGLES OVER TOWER ISSUE

Mr. Maqo is a member of a clan consisting of 30 members. Mr. Maqo alleges that he and his clan members were not consulted by their clan leader when a Tower was erected on their land. It is alleged that their clan leader has received royalty payments of some sort by the company. Mr. Maqo would like ALAC to find out, as to what authority does the company have to erect a tower without full consultation of the clan



JILTED AFTER WORK SACRIFICE

Mr. Kuka worked at the Suva Water Supply Department since 1989. In 2000 he joined a Union and has since made contributions towards the Union. In 2008, he retired at the age of 60 years. He has never loaned from the Union, and upon retiring he enquired about his Retirement Benefit with the Union, and has been continuously told to return at a later date. Mr. Kuka is tired of

following up with the Union and would like ALAC to find out what has happened to all the deductions his made towards the Union.



RETIREMENT BENEFIT DILEMMA



Ms. Padam had been employed in Government since 1973 and she was a paying member of a Union. In 2009 Ms. P reached her retirement age, and therefore applied for her Retirement Benefit Policy as promised by the Union. She has been advised by the Union that this matter will be discussed at the AGM scheduled for 25th September 2010. She still has not received her Retirement Benefit Policy.

SELLER IN DISAPPEARING ACT



Mr. Kula had deposited \$10,000 upon signing the Sales & Purchases Agreement at a Western Law Firm. The seller of the property received the money from her lawyer and went into hiding, a few months later Mr. Kula realized that the seller was avoiding him. He also later discovered that the seller had changed lawyers. He now wants to recover his deposit back but cannot get any supporting evidence from the former lawyers of the seller proving that money had been exchanged at their office

REDUNDANCY PACKAGE QUESTIONED

Mr. Thakur had been working for 34 years as a crane driver. He was to be given a redundancy package of \$152,000.00 however; he passed away a few weeks before receiving his package. His daughter and wife were only given \$56,000.00, and no explanations were given about the remaining balance of \$96,000.00.



SACKED WITHOUT A WARNING

Ms. Apo had worked as a waitress at a well known restaurant for 6 months, till she got sacked for trying to control a rude customer. She was not given any verbal warning and when she questioned her bosses about the contract they chased her out of the premises.



NO RECORD OF SALARY DEDUCTIONS

Mr. Rishi was working for a well known Security company in Fiji. He received \$75.00 a week and his salary slip showed that \$6.55 was deducted towards his FNPF. However, this was not happening, the employer was not deducting his salary as discovered by Mr. Rishi. According to FNPF, the only deductions made and were on record was that from his previous employer.



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ARE YOU A VICTIM OF A CORRUPT BEHAVIOR OR WITNESS TO SOMETHING THAT WAS NOT RIGHT???

Do any of these featured stories relate to you???

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